

Weston County School District #7

Strategic Plan 2012 – 2015 --Update August 2014

Our Mission: As a community, we prepare all learners to achieve excellence through quality and relevant educational experiences.

Our Vision: A caring community inspiring all learners to be “The Best on Earth”

Goal 3: Strengthen Our Positive Culture

Objective 1: Emphasize our accomplishments; celebrate our successes

Measure:

Strategy – 1

Inventory of methods of recognition and evaluate effectiveness

- a. Students
- b. Staff
- c. Community

Strategy –2

Research effective recognition methods

Strategy – 3

Share data with the communication team

Strategy – 4

Establish and implement recognition activities

The celebrations committee will reconvene this fall to focus on the inventory of celebrations and survey the staff on their perceived effectiveness of the district’s celebrations. Much of the work of the committee will focus on the Quantum Learning Tenet of “If It’s Worth Learning, It’s Worth Celebrating. The communications committee is also beginning work with recognition and celebration.

Objective 2: Implement a framework that develops the whole person

Measure:

Strategy – 1 Research models that develop the whole person (See 1.1.2)	Clark and Dr. Stephens led an action team that designed the Framework of Instruction. Focus for this year includes developing high quality assessment practices, discussing grading and reporting, continuing with curriculum development, and implementing our new learnings in instructional leadership, Quantum Learning, and working on teacher professional growth. Quantum Learning has been selected by the district as the model that will be used in part for the High Impact Instruction, Students’ Learning and Lifeskills, and Parents as partners.
Strategy – 2 Select model and educate community	
Strategy – 3 Develop and implement the model	

Objective 3: Create stronger engagement, involvement, and collaboration

Measure:

Strategy – 1 Collect data to determine what currently exists and what the district needs	A needs assessment of stakeholders will be conducted in 2014-2015, including asking questions about parent/community involvement in school as well as the effectiveness of the PLC time. The staff will also review student achievement data. Administrators and teachers have discussed the benefits of collaborative work time and have begun to define what changes, if any, would take place to our existing model.
Strategy – 2 Determine next steps	Next steps will be determined as a result of data collected, including student achievement results and perceptual data.

Objective 4: Maintain a safe and healthy environment

Measure:

<p>Strategy – 1 Gather data to see where district currently is and what it needs</p> <ul style="list-style-type: none"> a. Safety b. Health – student and staff 	<p>During the 2014-2015 school year the district will review current health and safety concerns of the district’s stakeholders. The state is completing a comprehensive review of schools’ safety and crisis plans and will be making recommendations to districts. In addition, Dr. Stephens will work with the health staff to provide additional supports for staff and students (including the addition of the health emergency plans to the crisis management guide). One such support will be to train all staff in first aid/CPR with our own local certified CPR trainers. We now have to certified trainers. In addition, we are going to be getting UHF radios for the vehicles and the buildings per our Crisis Team conversations with law enforcement and fire/rescue in the spring. We will also focus on workplace safety and reconvene the Wellness Committee to review and revise our wellness policy.</p>
<p>Strategy – 2 Research best practices</p>	<p>This research is ongoing and will be used as the teams described above meet.</p>
<p>Strategy – 3 Develop and implement plan</p> <ul style="list-style-type: none"> a. Safety b. Health 	<p>Plans for health and safety will be reviewed/revise by the fall of 2014.</p>