

Weston County School District #7

Strategic Plan 2012 – 2016

Our Mission: As a community, we prepare all learners to achieve excellence through quality and relevant educational experiences.

Our Vision: A caring community inspiring all learners to be “The Best on Earth”

Legend for Activity Type

DI=Direct Instruction

Tech=Delivered by Technology

ASP=Academic Support Program

PL=Professional Learning

PI=Parent Involvement

BSP=Behavior Support Program

CE=Community Engagement

PP=Policy and Process

Goal 1 : Prepare All Students to Be College and Career Ready

Objective 1: Meet individual goals on Personalized Learning Plans in:

A. Academics

B. Career Readiness

C. Citizenship

Measure: MAP, PAWS, ACT Suite, career-tracking assessments, Wyoming Vocational aptitude test, classroom grades, community service records, district assessments, progress monitoring (formative assessment)

Strategy – 1	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
Research PLPs	PP PI CE	06/13	01/14		Strategic Planning	HS Principal & Instructional Facilitator
Strategy – 2	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
Develop comprehensive Framework of Instruction including character, leadership, etc. (see 3.2.1) A. Develop partnerships with colleges/ universities B. Utilize internal and external resources to support college and career preparedness a. Gear-Up	DI PI BSP ASP CE PL PP	06/13	05/14		Strategic Planning A. Perkins B. Perkins	Superintendent A. HS Principal B. HS Principal
Strategy – 3	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
Review and revise district assessment plan	PL PP DI	05/13	05/14		PD Budget Building Budgets	Instructional Facilitator
Strategy – 4	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
Develop WCSD #7's PLP process a. Developing mentoring (students and staff) program that creates support for PLPs	PP PL PI	01/14 a.			Strategic Planning	HS Principal & Elem/MS Principal a. Elem/MS Principal

<ul style="list-style-type: none"> b. Develop and implement career and pathway plan c. Develop co-curricular involvement into PLP Plan (social capital) d. Evaluate current assessment and grading practices and adopt most effective e. Review graduation requirements f. Explore programming opportunities g. Review and refine semester assessment h. Develop the review process for PLPs 		<ul style="list-style-type: none"> b. c. d. 08/13 e. f. g. h. 12/14 				<ul style="list-style-type: none"> b. HS Principal c. Elem/MS Principal d. Superintendent e. HS Principal & Instructional Facilitator f. Instructional Facilitator g. Instructional Facilitator h. Principals
<p>Strategy – 5</p> <p>Implement PLPs</p>	<p>Activity Type</p> <p>DI PI BSP ASP CE PP</p>	<p>Begin Date</p> <p>08/14</p>	<p>End Date</p>	<p>Resources Assigned</p>	<p>Source Of Funding</p> <p>Building Budgets Perkins</p>	<p>Lead</p> <p>Principals</p>
<p>Strategy – 6</p> <p>Review process for PLPs</p>	<p>Activity Type</p> <p>PP</p>	<p>Begin Date</p> <p>05/15</p>	<p>End Date</p>	<p>Resources Assigned</p>	<p>Source Of Funding</p>	<p>Lead</p> <p>Principals</p>

Objective 2: Achieve and maintain 100% graduation rate

Measure: Attendance rates, graduation rate

Strategy – 1	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
Identify at-risk indicators K-12	PI ASP BSP	05/13	10/13			Spec. Ed. Director
Strategy – 2	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
Identify students in the district that are at-risk	PL PP	08/13	On-going			Spec. Ed. Director
Strategy – 3	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
Identify, acquire and utilize resources to support at-risk students a. Research alternative graduation options b. Review RTI process		08/13				Spec. Ed. Director
Strategy – 4	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
Collect data from students a. Exit survey b. Postgraduate survey c. Student survey		05/13	On-going			Spec. Ed. Director & HS Principal

Goal 2: Ensure Effective and Efficient Operations

Objective 1: Identify, prioritize, and implement a budgeting process that supports the strategic plan

Measure: Annual review by the strategic planning committee

Strategy – 1	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
Superintendent implements program budgeting model		03/13	yearly			Superintendent
Strategy – 2	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
Identify district strategic plan priorities		04/13	yearly			Superintendent <ul style="list-style-type: none"> • Strategic Planning Team
Strategy – 3	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
Attach and adjust funding to the prioritized needs		04/13	yearly			Superintendent <ul style="list-style-type: none"> • Leadership Team
Strategy – 4	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
Program managers complete their budgets		04/13	yearly			Superintendent

Strategy – 5	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
Collect stakeholder input		04/14	yearly			Superintendent
Strategy – 6	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
Present plan to the board for approval		07/13	yearly			Superintendent
Strategy – 7	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
Implement the budget		07/13	06/14			Superintendent <ul style="list-style-type: none"> • Leadership team
Strategy – 8	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
Review of strategic plan to reprioritize the new budget		03/14	yearly			Superintendent <ul style="list-style-type: none"> • Strategic Planning Team

Objective 2: Identify, prioritize, and improve resources for:

A. Communication

B. Facilities

C. Technology

Measure: Annual review by the Strategic Planning Team, comprehensive plans in all three areas

Strategy – 1	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
<p>Evaluate current condition of resources and practices</p> <p>a. Communications</p> <p>b. Facilities</p> <p>c. Technology</p>		<p>08/13</p> <p>12/13</p> <p>05/13</p>			<p>Central Administration</p> <p>MM Gen. Maintenance</p> <p>Technology</p>	<p>a. Superintendent</p> <ul style="list-style-type: none"> • Admin Team • District and Bldg. Secretaries <p>b. Superintendent</p> <ul style="list-style-type: none"> • Admin Team • Maintenance staff <p>c. Tech Director Tech Committee</p>
Strategy – 2	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
<p>Plans are developed to improve the areas listed</p> <p>a. Communications</p> <p>b. Facilities</p> <p>c. Technology</p>		<p>01/14</p> <p>01/14</p> <p>01/14</p>			<p>Central Administration</p> <p>MM Gen. Maintenance</p> <p>Technology</p>	<p>a. Superintendent</p> <p>b. Superintendent</p> <p>c. Tech Director Tech Committee</p>

Strategy – 3 The Strategic Planning Team reviews plans and prioritization of initiatives	Activity Type	Begin Date 03/14	End Date yearly	Resources Assigned	Source Of Funding Strategic Planning	Source Of Funding Superintendent • Strategic Planning Team
Strategy – 4 Implement the plan	Activity Type	Begin Date 01/14	End Date	Resources Assigned	Source Of Funding	Lead Superintendent
Strategy – 5 Monitor and adjust the plan	Activity Type	Begin Date yearly	End Date	Resources Assigned	Source Of Funding	Lead Superintendent

Objective 3: Develop, implement, and maintain a guaranteed and viable curriculum

Measure: Annual review by curriculum committee, curriculum guide

Strategy – 1 Gather and share information on the common core and our current curriculum	Activity Type	Begin Date 03/13	End Date	Resources Assigned	Source Of Funding Curriculum	Lead Superintendent
Strategy – 2 Do a crosswalk of the standards and develop a viable curriculum per the determined cycle	Activity Type	Begin Date 03/13	End Date	Resources Assigned	Source Of Funding Curriculum	Lead Superintendent

<p>Strategy – 3</p> <p>Syllabi for every class and/or subject area are developed using the new curriculum</p> <ol style="list-style-type: none"> a. Determine components that need to be on syllabi b. Review by principal c. Share 	<p>Activity Type</p>	<p>Begin Date</p> <p>08/13</p>	<p>End Date</p> <p>yearly</p>	<p>Resources Assigned</p>	<p>Source Of Funding</p> <p>Building Budgets PD</p>	<p>Lead</p> <p>Instructional Facilitator</p> <ol style="list-style-type: none"> a. Instructional Facilitator b. HS Principal/Elem/MS Principal/Spec. Ed. Director c. Instructional Facilitator
<p>Strategy – 4</p> <p>Revised curriculum is implemented per the determined cycle</p>	<p>Activity Type</p>	<p>Begin Date</p> <p>08/13</p>	<p>End Date</p> <p>05/16</p>	<p>Resources Assigned</p>	<p>Source Of Funding</p> <p>Curriculum</p>	<p>Lead</p> <p>Superintendent</p>
<p>Strategy – 5</p> <p>Curriculum materials reviewed and revised as necessary</p>	<p>Activity Type</p>	<p>Begin Date</p> <p>01/14</p>	<p>End Date</p>	<p>Resources Assigned</p>	<p>Source Of Funding</p> <p>Curriculum</p>	<p>Lead</p> <p>Superintendent</p>
<p>Strategy – 6</p> <p>Curriculum is reviewed and adjusted</p>	<p>Activity Type</p>	<p>Begin Date</p> <p>Per the cycle</p>	<p>End Date</p>	<p>Resources Assigned</p>	<p>Source Of Funding</p> <p>Curriculum</p>	<p>Lead</p> <p>Superintendent</p>

Objective 4: Identify, prioritize, and implement a professional development plan that supports the strategic plan

Measure: Annual review by curriculum committee

Strategy – 1	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
Staff is surveyed on their professional development needs		03/13			PD	Instructional Facilitator
Strategy – 2	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
Professional development needs are determined by district initiatives		04/13			PD Title IIA Strategic Planning	Instructional Facilitator
Strategy – 3	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
Needs are reviewed and prioritized		04/13			PD	Instructional Facilitator
Strategy – 4	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
A PD plan is developed and shared with all staff a. Internal Professional Development process b. External Professional Development process		08/13			PD Title IIA	Instructional Facilitator

<p>Strategy – 5</p> <p>Plan is implemented</p>	<p>Activity Type</p>	<p>Begin Date</p> <p>08/13 as developed</p>	<p>End Date</p>	<p>Resources Assigned</p>	<p>Source Of Funding</p> <p>PD Title IIA</p>	<p>Lead</p> <p>Instructional Facilitator</p>
<p>Strategy – 6</p> <p>Plan is monitored and adjusted as necessary</p>	<p>Activity Type</p>	<p>Begin Date</p> <p>yearly</p>	<p>End Date</p>	<p>Resources Assigned</p>	<p>Source Of Funding</p> <p>PD Title IIA</p>	<p>Lead</p> <p>Instructional Facilitator</p>

Goal 3: Strengthen Our Positive Culture

Objective 1: Emphasize our accomplishments; celebrate our successes

Measure:

Strategy – 1	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
Inventory of methods of recognition and evaluate effectiveness a. Students b. Staff c. Community		08/14			Building Budgets	Elem/MS Principal <ul style="list-style-type: none"> • PTO • Booster Club
Strategy –2 Research effective recognition methods	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
		08/14			Building Budgets	Elem/MS Principal
Strategy – 3 Share data with the communication team	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
		08/14				Elem/MS Principal
Strategy – 4 Establish and implement recognition activities	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
		01/15			Building Budgets Strategic	Elem/MS Principal

Objective 2: Implement a framework that develops the whole person

Measure:

Strategy – 1	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
Research models that develop the whole person (See 1.1.2)		06/13			Strategic Planning	Superintendent
Strategy – 2	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
Select model and educate community		05/14			Strategic Planning PD	Superintendent
Strategy – 3	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
Develop and implement the model		05/14			Strategic Planning PD Title IIA	Superintendent

Objective 3: Create stronger engagement, involvement, and collaboration

Measure:

Strategy – 1	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
Collect data to determine what currently exists and what the district needs		08/13				Superintendent
Strategy – 2	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
Determine next steps		01/14				Superintendent

Objective 4: Maintain a safe and healthy environment

Measure:

Strategy – 1	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
Gather data to see where district currently is and what it needs a. Safety b. Health – student and staff		a. 02/13			Central Administration Curriculum Health	Superintendent
Strategy – 2	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
Research best practices		06/13	08/13			Superintendent
Strategy – 3	Activity Type	Begin Date	End Date	Resources Assigned	Source Of Funding	Lead
Develop and implement plan a. Safety b. Health		a. 08/13 b. 08/14			Central Administration Curriculum Health	Superintendent

