

**GENERAL SCHOOL ADMINISTRATION**

**CODE: CBI**  
**POLICY**

**EVALUATION OF THE SUPERINTENDENT**

The board shall strive to accomplish the following through evaluation of the superintendent.

1. Clarify for the superintendent his role in the school system as seen by the board.
2. Clarify for all board members the role for the superintendent in light of his job description and the immediate priorities among his responsibilities as agreed upon by the board and the superintendent.
3. Develop harmonious working relationships between the board and the superintendent;
4. Provide administrative leadership for excellence of the school system.

The board and superintendent shall periodically develop a set of performance objectives based on the needs of the school system. The superintendent's performance shall generally be reviewed on an annual basis in either December or January of each year in accordance with those specified goals. Additionally, objectives maybe established at intervals agreed upon with the superintendent.

The superintendent may be present at executive sessions in which his performance is being evaluated although he may be requested to absent himself from any portion of the meeting during which his appointment or salary is under consideration.

The evaluation of the superintendent shall not be a contractual obligation of the school district and shall not be a condition for renewal or non-renewal of the contract of employment of a superintendent.

**NEW POLICY**

**ADOPTION DATE: OCTOBER 11, 1995**

**REVIEW DATE: APRIL 9, 2014**