

CODE: GBGB
POLICY

PERSONNEL

CERTIFIED/CLASSIFIED STAFF
PERSONAL SECURITY AND SAFETY

The school district will be rigorous in its protection of employees from physical or psychological abuse. Any employee who is threatened with harm will notify his or her principal or supervisor immediately, and steps will be taken at once to protect the employee's safety.

Any assault on a staff member will be promptly reported to the immediate supervisor who will report to the superintendent. In the event a student assaults an employee, the student will be suspended pending a parent, administrator conference. The district will render all reasonable assistance to the staff member in connection with the handling of the incident by law enforcement and judicial authorities.

The district will be rigorous in maintaining safe working conditions for employees and, in turn, it will expect all employees to follow established safety rules and practices, including those pertaining to the use of protective equipment and clothing, machinery guards and shields, and eye and ear protective devices.

REVISED POLICY
ADOPTION DATE: MARCH 11, 1992
REVIEW DATE: SEPTEMBER 11, 2013