

**CODE: GCB**  
**POLICY**

**PERSONNEL**

**PROFESSIONAL STAFF**  
**CONTRACTS AND COMPENSATION**

The board recognizes that competitive compensation plans which include adequate base salary, salary incentives, and employee benefits, are necessary to attract and hold highly qualified and able men and women to provide an effective educational program.

It is the board's intent to review all compensation plans annually with representatives of the district's professional staff.

Administrators' salaries will be determined by board action with consideration given to the assigned responsibilities and specialized training.

Every teacher in the district shall be issued an individual contract or notice of continuing employment for each school year. All teachers shall be offered a new contract by April 15 or notified of non-renewal or recommendation of termination by that date.

**NEW POLICY**  
**ADOPTION DATE: NOVEMBER 12, 1997**  
**REVIEW DATE: JANUARY 11, 2017**