

REGULATION
CODE: GCOA-R

EVALUATION OF INSTRUCTIONAL STAFF REGULATIONS

The resulting communication process that will evolve from supervision is designed to assist certified staff members to identify areas in which they may grow professionally. The process may also be used to remediate an identified weakness through systematic and meaningful evaluation.

Written evaluations for all certified staff will be completed by the assigned administrator. Initial contract teachers are required to be evaluated at least twice annually. If areas for improvement are determined, administrative guidelines, district policies, and state statutes will be followed on an individual basis.

Continuing contract teachers are required to be evaluated at least once annually. Performance data and information will be collected and shared with the teacher by the administrator. Intensive supervision will be accorded to any continuing contract teacher who falls short of the district's expectation for job effectiveness. The intensive assistance plan, when determined necessary by the administrator, will help document supervision and assistance given in evaluating the teacher's performance for determining the continued employment status of the teacher.

REVISED REGULATION
ADOPTION DATE: NOVEMBER 12, 2003
REVISION DATE: DECEMBER 11, 2013

