

RESIGNATION OF PROFESSIONAL STAFF

1. The board of trustees feels that all contracts with teachers and administrators are equally binding upon the district and the teacher or administrator and the obligation of the contract should be respected and performed by both parties. Requests to be released from such contracts are discouraged, except for good and sufficient cause.
2. Each request by a teacher or administrator to be released from a contract will be considered on its merits by the board of trustees.
3. In each instance in which such a request is granted by the board of trustees, the teacher or administrator shall be required to pay to the district, as liquidated damages to cover costs of securing a replacement, the following:

If the request is received:

<u>After and</u>	<u>Before</u>	<u>Amount</u>
July 1st	August 1st	\$1,500.00
August 1st	September 1st	\$2,500.00
September 1st		\$5,000.00

4. In the event the request is made for bona fide health reasons or for other reasons which the board of trustees may determine to be in the best interest of both the teacher or administrator and the district, the board of trustees may waive payment of liquidated damages.
5. The amount of such damages, if not paid by the employee who elected to resign or terminate his/her employment without fulfilling the terms of his/her contract, may be pursued by the district and the employee who elected to resign or terminate his/her employment without fulfilling the terms of his/her contract agrees to pay all costs, expenses and attorney fees incurred by the district to enforce the terms of this policy and collect liquidated damages. The board also reserves the right to pursue any other available legal and administrative remedies available as a result of the employee's breach of contract.

NEW POLICY

REVIEW DATE: NOVEMBER 12, 2014

ADOPTION DATE: JANUARY 7, 2015

Revised 10/3/2014