

CODE: GCQEA
POLICY

RETIRE/REHIRE POLICY

Employees who retire from Weston County School District #7 and are eligible for Wyoming Retirement benefits, may be considered, along with other qualified applicants, for positions for which they are qualified, after a period of not less than 30 days from the effective date of their retirement.

Any Weston County School District #7 employee who plans to retire must submit in writing a formal letter of resignation, which will be considered by the board of trustees.

Employees rehired as substitute, temporary or extra duty employees are exempted from this requirement with administrative recommendation for re-hire and board of trustees' approval. If it is determined to be in the best interest of the District, the board of trustees may waive the requirements of this policy and may re-hire an employee who is subject to this policy, upon such terms and conditions as it deems appropriate.

In the event a classified staff member retires and seeks rehire, the same provisions as are applicable to certified staff shall apply except that due to the fact that classified staff are employees at will and continuing status does not apply, the school district reserves the right to terminate the classified staff member at any time.

NEW POLICY

ADOPTION DATE: OCTOBER 10, 2012

REVIEW DATE: NOVEMBER 13, 2013